



Code of Conduct

As a Club operated primarily by volunteers for the benefit of its members, all members of the Emu Point Sports and Community Centre (EPSCC) have an individual and collective responsibility to contribute in a positive way to the operations of our Club.

The EPSCC Member's Code of Conduct applies equally to members and their guests, including players from other clubs visiting the EPSCC for sporting competitions and social functions.

On The EPSCC grounds and in the Club houses

1. Players must display respect to their teammates, and opponents, and play the game within Bowls & Tennis Laws and/or Conditions of Play, to the highest degree of sportsmanship and honesty.
2. Players will not engage in offensive or abusive language, dissent, conduct unbecoming, or actions which would bring the game of Bowls & Tennis or the Club into disrepute.
3. Spectators will conduct themselves in a manner that ensures that players are not distracted.

Within the Clubhouse

1. Members, family and guests are encouraged to enjoy the hospitality of the club without fear of acts of discrimination, racial vilification or **written** or verbal abuse.
2. Members, family and guests will ensure that the comfort of other patrons is not unreasonably disturbed.
3. Members, family and guests will respect other patrons and will conduct themselves in a manner that will not cause offense.
4. Abusive or offensive language is not permitted within the clubhouse, bowling greens, tennis courts, or **on digital platforms**.
5. Members, family and guests, when consuming alcohol, will do so responsibly, and will accept any staff or licensee decision to amend behaviour or discontinue the serving of alcohol without complaint.

Dress Code

Neat **casual** dress standards are important. Visitors and members visiting the Club should present themselves as neatly as possible. Singlets are not permitted and footwear should be worn.

Smoking & Vaping– refer to Tobacco Products Control Act (2009)

1. Smoking & Vaping is not permitted in the clubhouse or within five (5) metres of any entrance.
2. Smoking & Vaping is not permitted on any bowling greens & tennis courts where play or competitions are being played under the auspices of EPSCC.
3. Smokers must dispose of butts correctly and empty ashtrays regularly.
4. Members are to respect the rights of other members who wish to smoke in designated areas.

Animals

No animals are permitted inside the Clubhouse, with the exception of registered service animals.

Social Media and Electronic Communication

There are legal implications when club members use social media and electronic communication, including:

Copyright infringement - content on the internet is not necessarily available for use by anyone.

Privacy and Confidentiality - using personal information without permission that can reasonably identify an individual.

Defamation - where content is published or broadcast that injures a third party's reputation.

1. Social Media includes, but is not limited to:
 - Social networking sites such as Facebook, Twitter, LinkedIn, Pinterest etc
 - Instant messaging such as SMS, Snapchat, WhatsApp etc
 - Video/photo sharing such as YouTube, Instagram, Flickr, TikTok etc
 - Blogs/micro-blogging such as Tumblr, Wordpress, Blogger etc
 - Online encyclopedias such as Wikipedia
 - Online Reviews such as Google Reviews etc
 - Podcasts such as iTunes, Spotify etc
 - Online multiplayer gaming platforms
 - Online voting or polls
 - Public and private online forums and discussion boards
 - Any other technologies that will allow individuals to upload and share content
2. The club recognises that members may engage in social media; however, all members should be aware of the potential for other members and the general public to access social media content which can be taken out of context or misused.
3. All club references in social media will be treated as public 'comment'.
4. No content should be posted/linked to; or statements made that are misleading, false or likely to injure a person's reputation or bring our club into disrepute. Examples include, but are not limited to:
 - Information or photos of a sensitive nature such as accidents, incidents or controversial behaviour
 - Content that contains illegal or indecent content such as defamatory, vilifying or deceptive content
 - Material that is subject to copyright laws
 - Material that is offensive, discriminatory, harassing, intimidating, embarrassing, racist, sexist, bullying in nature, sexually explicit or otherwise inappropriate
5. Any abusive, discriminatory, intimidating, misleading or offensive statements on the club's social media will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.
6. When sharing information or posting material on public websites connected to the club, members must follow the following guidelines for electronic communication:
 - It should be restricted to club matters
 - It must not offend, intimidate, humiliate or harass another person
 - It must not be misleading, false or injure the reputation of another person
 - It should respect and maintain the privacy of members
 - It must maintain the privacy of the club's confidential information
 - It must not use any branding from the club or another club/team without the appropriate approval being obtained in writing from the **appropriate Emu Point Sporting and Community Centre Committee**.
 - It must not bring the club into disrepute
7. All members have an obligation to report any social media postings that may be subject to bringing the club or individual member/s into disrepute.

Member Disputes

1. All members must follow the Club Constitution, Policies and By-laws to handle any disputes with another member or with the management committee of the Club.
2. Any member dispute in which the management committee, in good faith, determine to be detrimental to the club and/or the enjoyment of the club by other members, will be dealt with under the disciplinary procedures provided for in the Club Constitution. This includes but is not limited to: Actions resulting in claims of bullying/harassment; physical altercations; and discriminatory behaviour.
3. Members who do not abide by the above requirements may be found in breach of the Member's Code of Conduct Policy and as a result may be liable for a claim of misconduct, under the Club Constitution.

Existing Members

Acceptance of Members Code of Conduct by Existing Members

The act of renewing and paying the appropriate subscription by an Existing Member is an undertaking by that member that they have read and understood this Member's Code of Conduct Policy and will abide by it as a member of the club.

The President and Committee of The Emu Point Sporting and Community Centre may take any action considered necessary on occasion of a reported breach of this Code of Conduct. Such action may include referral to Sporting governing body or related sporting association if the Committee deems this appropriate. Any member found in breach of this Code of Conduct may be liable for a claim of misconduct, under the Club Constitution.

New Members

I, _____ [member's name] have read and understood the Member's Code of Conduct and will abide by it as a member of the Emu Point Sporting and Community Centre.

Signature: _____

Date: _____

If under 18 years of age, parent/guardian:

Name: _____

Relationship to Junior Member: _____

Signature: _____

Date: _____

All members are to have read and understood this Member's Code of Conduct Policy and will abide by it as a member of the club.

The President and Committee of The Emu Point Sporting and Community Centre may take any action considered necessary on occasion of a reported breach of this Code of Conduct. Such action may include referral to Sporting governing body or related sporting association if the Committee deems this appropriate. Any member found in breach of this Code of Conduct may be liable for a claim of misconduct, under the Club Constitution.